

## Notice of Non-Discrimination

West Virginia Department of Agriculture's ("the WVDA") Pesticides Program does not discriminate on the basis of race, color, national origin, disability, age, or sex in administration of its programs or activities, and, the WVDA does not intimidate or retaliate against any individual or group because they have exercised their rights to participate in actions protected, or oppose action prohibited, by 40 C.F.R. Parts 5 and 7, or for the purpose of interfering with such rights.

Chad Carpenter, Assistant Director is responsible for coordination of compliance efforts and receipt of inquiries concerning non-discrimination requirements implemented by 40 C.F.R. Parts 5 and 7 (Non-discrimination in Programs or Activities Receiving Federal Assistance from the Environmental Protection Agency), including Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; and Section 13 of the Federal Water Pollution Control Act Amendments of 1972 (hereinafter referred to collectively as the federal non-discrimination laws).

If you have any questions about this notice or any of WVDA's Pesticides Program non-discrimination programs, policies or procedures, you may contact the non-discrimination coordinator:

Chad Carpenter  
Acting Non-Discrimination Coordinator  
Assistant Director of Pesticides  
West Virginia Department of Agriculture  
1900 Kanawha Blvd E  
Charleston, WV 25305  
Telephone: 304-558-2209  
Email: [ccarpenter@wvda.us](mailto:ccarpenter@wvda.us)

The WVDA Pesticides Non-Discrimination Coordinator shall make appropriate arrangements to ensure that individuals with disabilities and/or with limited English proficiency are provided auxiliary aids and services or language assistance services, respectively, at no cost to the individual(s), if needed to participate in the grievance process. Such arrangements may include, but are not limited to, providing qualified interpreters, or assuring a barrier-free location for interviews conducted pursuant to the investigation of the grievance. Any person who needs such arrangements may contact the WVDA Pesticides Non-Discrimination Coordinator directly. The WVDA Pesticides Non-Discrimination Coordinator shall ensure that the WVDA provides such arrangements free of charge to the individual(s), and in accordance with applicable policies and regulations.

If you believe that you have been discriminated against with respect to a program or activity, you may contact Chad Carpenter, Assistant Director identified above or download a PDF copy at [WVDA Pesticides Program Non-Discrimination Grievance Procedures](#) to learn how and where to file a complaint of discrimination.