# **Grantee Self-Assessment**

### Grantee Self-Assessment of Internal Controls and Risks

The West Virginia Department of Agriculture will use this self-assessment as part of a risk assessment for each grantee. Your answers will determine the extent to which special conditions are applied to your award, such as reporting frequency, site visits, source documentation, etc.

| <b>Company/Organization</b> |  |
|-----------------------------|--|
| Name                        |  |
| Grant Project Contact       |  |
| Project Title               |  |
| Date Prepared               |  |

Answer "yes" if activity in question applies to your organization. Each "no" answer indicates a potential weakness of internal controls. All "no" answers require an explanation of mitigating controls or a note of planned changes.

# **Control Environment**

# **Staff Qualifications**

| 3 or      |     | Less   |  |
|-----------|-----|--------|--|
| more      | 1-3 | than 1 | Internal Control   |
|           |     |        | For the grant project contact listed in your proposal, how many years of experience in the position does he/she have?                  |
|           |     |        | For the grant project contact listed in your proposal, how many federal grants has he/she managed or participated in as key personnel? |
| Comments: |     |        |  |

#### **Organizational Structure**

| Yes | N/A       | No | Internal Control  |
|-----|-----------|----|---|
|     |           |    | Do organizational policies exist delegating grant management responsibility among staff?  |
|     |           |    | Is program information issued by the West Virginia Department of Agriculture's Specialty Crop Block Grant program distributed to appropriate staff? |
| Com | Comments: |    |   |

#### Human Resources

| Yes | N/A       | No | Internal Control  |
|-----|-----------|----|---|
|     |           |    | Are personnel policies in writing?  |
|     |           |    | Are processes in place to ensure that staff wages charged to the grant are reviewed and based on actual time and effort?  |
|     |           |    | Do all supervisors and managers have at least a working knowledge of federal grant management practices?  |
|     |           |    | If budgeting for personnel costs, can you provide a copy of your internal time sheets documenting grant time, grant activities performed and supervisory control? |
| Com | Comments: |    |   |

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### Accounting

| Yes       | N/A | No | Internal Control  |
|-----------|-----|----|---|
|           |     |    | Are accounting policies in place to ensure that all organization expenses are accompanied by source documentation?            |
|           |     |    | Do policies exist to separate accounting duties, such as the preparing and signing of checks?                                 |
|           |     |    | Are all records, checks and supporting documents retained according to the federal and state record retention policy?         |
|           |     |    | Are periodic (monthly, quarterly) reports of actual to budgeted spending prepared and reviewed by accounting and grant staff? |
|           |     |    | Does your accounting system track the receipt and disbursal of funds by each grant or funding source?                         |
| Comments: |     |    |   |

# Allowable Activities & Costs

| Yes | N/A       | No | Internal Control   |
|-----|-----------|----|--|
|     |           |    | Before expenditures are made, does someone check that funds used for that activity are allowable?  |
|     |           |    | Are expenditure/reimbursement reports reviewed to ensure adherence to funding limits?  |
|     |           |    | Have personnel responsible for coding expenditures been trained on federal grant management to determine expenditures which are allowable and allocable to the federal programs? |
|     |           |    | Are periodic (monthly, quarterly) reports on the status of actual to planned performance prepared and reviewed by accounting and grant staff?                                    |
|     |           |    | Are the following duties generally performed by different people: preparing, reviewing and approving requests for reimbursement?   |
|     |           |    | Are written procurement policies maintained and used by your organization?   |
|     |           |    | Is a written travel policy maintained by your organization?  |
|     |           |    | Is a written procurement policy maintained by your organization?   |
| Com | Comments: |    |  |

### **Equipment Management**

Answers to these questions are required <u>only if you requested funds for special purpose equipment</u> in your proposal.

| Yes       | N/A | No | Internal Control  |
|-----------|-----|----|---|
|           |     |    | Are fixed asset records maintained that adequately classify and identify individual items, as well as detailing their location? |
|           |     |    | Is someone assigned responsibility to ensure that all equipment is properly maintained?   |
|           |     |    | Is insurance coverage maintained for grant purchased equipment?   |
| Comments: |     |    |   |

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## **Program Income**

| Yes | N/A       | No | Internal Control  |
|-----|-----------|----|---|
|     |           |    | Are cash receipt policies and procedures clearly documented and communicated to personnel responsible for program income? |
|     |           |    | Are there policies and procedures to provide for the appropriate use of program income?                                   |
| Com | Comments: |    |   |

Answers to this questions are required only if you indicated program income in your proposal.

## Audit

| Yes | N/A       | No | Internal Control   |
|-----|-----------|----|--|
|     |           |    | Does your organization expend \$750,000 or more during the non-federal entity's fiscal year in federal awards? |
|     |           |    | Does your organization engage in annual audits compliant with Subpart F 2 CFR 200?                             |
|     |           |    | Was your previous audit free of significant findings?  |
|     |           |    | Have audits been conducted by a CPA or licensed public accountant  |
|     |           |    | Are past audit reports kept on file?   |
| Com | Comments: |    |  |